

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA
PROYECTO DE PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2022

Puesto	Prestaciones ordinarias						Prestaciones Extraordinarias		
	Sueldo	Compensación	Gratificación	Total percepción	Total deducción personal (imss - isr)	Total neto después de impuesto	Aguinaldo (Anual) Ver Tab. De Prestaciones	Prima vacacional (anual) 45 % de 30 días máximo	Otras prestaciones*
Tutor I	1,798.39	164.55	3,000.00	4,962.94	602.38	4,360.56	5,888.82	1,766.65	3,000.00
Tutor J	1,334.51	248.10	3,000.00	4,582.61	529.71	4,052.90	4,747.83	1,424.35	3,000.00
Velador A	4,080.00	500.10	3,000.00	7,580.10	1,213.63	6,366.47	13,740.30	4,122.09	3,000.00
Velador B	3,880.00	400.10	3,000.00	7,280.10	1,136.16	6,143.94	12,840.30	3,852.09	3,000.00
Velador C	3,680.00	300.10	3,000.00	6,980.10	1,058.69	5,921.41	11,940.30	3,582.09	3,000.00
Velador D	3,480.00	200.10	3,000.00	6,680.10	801.22	5,878.88	11,040.30	3,312.09	3,000.00

II. El Tabulador del total de remuneraciones quincenal del Personal sindicalizado

Puesto	Sueldo	Prestaciones ordinarias						Prestaciones extraordinarias			
		Despensa	Psm máxima	Gratificación máxima*	Total de percepción	Total de percepción gravable	Total de deducción (imss - isr)	Total neto después de impuestos	Aguinaldo 45 días (anual)	Prima vacacional (anual) 45 % de 30 días máximo	Prestaciones sindicales
Almacenista	6,080.83	275.00	-	3,000.00	9,355.83	9,080.83	1,554.59	7,801.24	18,242.49	5,472.75	7,950.00
Artesano A	4,924.14	275.00	-	3,000.00	8,199.14	7,924.14	1,255.65	6,943.49	14,772.43	4,431.73	7,950.00
Artesano B	4,130.28	275.00	-	3,000.00	7,405.28	7,130.28	1,050.49	6,354.79	12,390.83	3,717.25	7,950.00
Artesano C	3,640.80	275.00	-	3,000.00	6,915.80	6,640.80	924.78	5,991.02	10,922.40	3,276.72	7,950.00
Artesano D	2,990.56	275.00	-	3,000.00	6,265.56	5,990.56	780.58	5,484.98	8,971.68	2,691.50	7,950.00
Asesor alimentario A	4,941.36	275.00	-	3,000.00	8,216.35	7,941.36	1,260.08	6,956.27	14,824.07	4,447.22	7,950.00
Asesor alimentario B	4,288.05	275.00	-	3,000.00	7,563.05	7,288.05	1,091.26	6,471.79	12,864.15	3,859.25	7,950.00
Asesor alimentario C	3,741.80	275.00	-	3,000.00	7,016.79	6,741.80	950.08	6,066.71	11,225.39	3,367.62	7,950.00
Asesor jurídico A	7,793.17	275.00	800.00	3,000.00	11,868.16	10,793.17	1,997.14	9,871.02	23,379.50	7,013.85	7,950.00
Asesor jurídico B	7,654.17	275.00	800.00	3,000.00	11,729.17	10,654.17	1,961.20	9,767.97	22,962.52	6,888.75	7,950.00
Asesor jurídico C	6,741.00	275.00	450.00	3,000.00	10,466.00	9,741.00	1,725.21	8,740.79	20,223.00	6,066.90	7,950.00
Asesor jurídico D	6,420.06	275.00	450.00	3,000.00	10,145.05	9,420.06	1,642.26	8,502.79	19,260.17	5,778.05	7,950.00
Asesor jurídico E	5,545.74	275.00	450.00	3,000.00	9,270.74	8,545.74	1,416.31	7,854.43	16,637.23	4,991.17	7,950.00
Asesor jurídico F	5,169.91	275.00	450.00	3,000.00	8,894.91	8,169.91	1,319.18	7,575.73	15,509.73	4,652.92	7,950.00
Asistente de educadora A	4,903.53	275.00	100.00	3,000.00	8,278.53	7,903.53	1,250.32	7,028.21	14,710.58	4,413.18	7,950.00
Asistente de educadora B	4,714.58	275.00	100.00	3,000.00	8,089.57	7,714.58	1,201.49	6,888.08	14,143.73	4,243.12	7,950.00
Asistente de educadora C	4,425.23	275.00	100.00	3,000.00	7,800.23	7,425.23	1,126.72	6,673.51	13,275.70	3,982.71	7,950.00
Asistente de educadora D	3,437.53	275.00	100.00	3,000.00	6,812.53	6,437.53	879.70	5,932.83	10,312.59	3,093.78	7,950.00
Asistente de educadora E	3,289.37	275.00	100.00	3,000.00	6,664.37	6,289.37	846.85	5,817.52	9,868.11	2,960.43	7,950.00
Asistente de educadora F	3,202.14	275.00	100.00	3,000.00	6,577.14	6,202.14	827.49	5,749.65	9,606.43	2,881.93	7,950.00
Auxiliar administrativo A	10,737.18	275.00	200.00	3,000.00	14,212.18	13,737.18	2,769.32	11,442.86	32,211.53	9,663.46	7,950.00
Auxiliar administrativo B	7,718.63	275.00	200.00	3,000.00	11,193.62	10,718.63	1,977.85	9,215.77	23,155.88	6,946.76	7,950.00
Auxiliar administrativo C	7,106.95	275.00	200.00	3,000.00	10,581.95	10,106.95	1,819.78	8,762.17	21,320.86	6,396.26	7,950.00
Auxiliar administrativo D	6,996.22	275.00	200.00	3,000.00	10,471.21	9,996.22	1,791.17	8,680.04	20,988.65	6,296.59	7,950.00
Auxiliar administrativo E	6,743.60	275.00	200.00	3,000.00	10,218.59	9,743.60	1,725.90	8,492.69	20,230.79	6,069.24	7,950.00
Auxiliar administrativo F	6,406.02	275.00	150.00	3,000.00	9,831.02	9,406.02	1,638.63	8,192.39	19,218.07	5,765.42	7,950.00
Auxiliar administrativo G	6,314.63	275.00	150.00	3,000.00	9,739.62	9,314.63	1,615.01	8,124.61	18,943.88	5,683.16	7,950.00
Auxiliar administrativo H	5,767.60	275.00	150.00	3,000.00	9,192.60	8,767.60	1,473.64	7,718.96	17,302.81	5,190.84	7,950.00

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA
PROYECTO DE PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2022

Puesto	Sueldo	Despen sa	Psm máxim a	Prestaciones ordinarias				Prestaciones extraordinarias			
				Grafificac ión máxima*	Total de percepci ón	Total de percepci ón gravable	Total de deducció n (imss - isr)	Total neto después de impuestos	Aguinald o 45 días (anual)	Prima vacacion al (anual) 45 % de 30 días máximo	Prestacio nes sindicales
Auxiliar administrativo I	5,570.97	275.00	150.00	3,000.00	8,995.97	8,570.97	1,422.82	7,573.15	16,712.92	5,013.87	7,950.00
Auxiliar administrativo J	5,323.34	275.00	150.00	3,000.00	8,748.34	8,323.34	1,358.82	7,389.52	15,970.02	4,791.01	7,950.00
Auxiliar administrativo K	5,099.58	275.00	150.00	3,000.00	8,524.58	8,099.58	1,301.00	7,223.58	15,298.73	4,589.62	7,950.00
Auxiliar administrativo L	4,915.88	275.00	150.00	3,000.00	8,340.88	7,915.88	1,253.52	7,087.36	14,747.65	4,424.30	7,950.00
Auxiliar administrativo M	4,910.64	275.00	150.00	3,000.00	8,335.64	7,910.64	1,252.16	7,083.48	14,731.93	4,419.58	7,950.00
Auxiliar administrativo N	4,708.45	275.00	150.00	3,000.00	8,133.45	7,708.45	1,199.91	6,933.54	14,125.36	4,237.61	7,950.00
Auxiliar administrativo Ñ	4,653.90	275.00	150.00	3,000.00	8,078.90	7,653.90	1,185.81	6,893.09	13,961.70	4,188.51	7,950.00
Auxiliar administrativo O	4,092.39	275.00	150.00	3,000.00	7,517.39	7,092.39	1,040.71	6,476.68	12,277.18	3,683.15	7,950.00
Auxiliar contable A	4,393.28	275.00	-	3,000.00	7,668.28	7,393.28	1,118.46	6,549.82	13,179.85	3,953.96	7,950.00
Auxiliar contable B	3,825.95	275.00	-	3,000.00	7,100.94	6,825.95	971.84	6,129.10	11,477.84	3,443.35	7,950.00
Auxiliar general A	5,894.01	275.00	500.00	3,000.00	9,669.00	8,894.01	1,358.63	8,310.37	17,682.02	5,304.61	7,950.00
Auxiliar general B	5,735.60	275.00	500.00	3,000.00	9,510.59	8,735.60	1,272.55	8,238.04	17,206.79	5,162.04	7,950.00
Auxiliar general C	5,274.35	275.00	500.00	3,000.00	9,049.34	8,274.35	1,346.17	7,703.17	15,823.04	4,746.91	7,950.00
Auxiliar general D	5,033.86	275.00	500.00	3,000.00	8,808.86	8,033.86	1,284.01	7,524.85	15,101.58	4,530.47	7,950.00
Auxiliar general E	4,897.89	275.00	500.00	3,000.00	8,672.89	7,897.89	1,248.87	7,424.02	14,693.68	4,408.10	7,950.00
Auxiliar general F	4,346.11	275.00	100.00	3,000.00	7,721.11	7,346.11	1,106.26	6,614.85	13,038.33	3,911.50	7,950.00
Auxiliar general G	4,206.81	275.00	100.00	3,000.00	7,581.80	7,206.81	1,070.26	6,511.54	12,620.42	3,786.13	7,950.00
Auxiliar general H	3,621.82	275.00	100.00	3,000.00	6,996.81	6,621.82	920.56	6,076.25	10,865.45	3,259.63	7,950.00
Auxiliar general I	3,424.70	275.00	100.00	3,000.00	6,799.69	6,424.70	876.86	5,922.83	10,274.09	3,082.23	7,950.00
Auxiliar general J	3,177.45	275.00	100.00	3,000.00	6,552.45	6,177.45	822.03	5,730.42	9,532.35	2,859.71	7,950.00
Cajero	3,825.95	275.00	-	3,000.00	7,100.94	6,825.95	971.84	6,129.10	11,477.84	3,443.35	7,950.00
Chofer A	7,103.54	275.00	150.00	3,000.00	10,528.54	10,103.54	1,718.90	8,809.64	21,310.62	6,393.19	7,950.00
Chofer B	6,989.01	275.00	150.00	3,000.00	10,414.00	9,989.01	1,699.30	8,714.70	20,967.02	6,290.11	7,950.00
Chofer C	6,141.75	275.00	100.00	3,000.00	9,516.75	9,141.75	1,570.34	7,946.41	18,425.25	5,527.58	7,950.00
Chofer D	6,059.95	275.00	100.00	3,000.00	9,434.95	9,059.95	1,349.18	8,085.77	18,179.86	5,453.96	7,950.00
Chofer E	5,942.54	275.00	100.00	3,000.00	9,317.54	8,942.54	1,318.86	7,998.68	17,827.62	5,348.29	7,950.00
Chofer F	5,511.22	275.00	100.00	3,000.00	8,886.21	8,511.22	1,307.38	7,578.83	16,533.65	4,960.09	7,950.00
Chofer G	5,355.04	275.00	100.00	3,000.00	8,730.03	8,355.04	1,300.00	7,430.03	16,065.11	4,819.53	7,950.00
Chofer H	5,024.72	275.00	100.00	3,000.00	8,399.72	8,024.72	1,281.65	7,118.07	15,074.16	4,522.25	7,950.00
Chofer I	4,959.26	275.00	100.00	3,000.00	8,334.26	7,959.26	1,264.73	7,069.53	14,877.79	4,463.34	7,950.00
Chofer J	4,844.93	275.00	100.00	3,000.00	8,219.93	7,844.93	1,235.18	6,984.75	14,534.80	4,360.44	7,950.00
Chofer K	4,397.44	275.00	100.00	3,000.00	7,772.43	7,397.44	1,119.54	6,652.89	13,192.31	3,957.69	7,950.00
Chofer L	4,188.22	275.00	100.00	3,000.00	7,563.21	7,188.22	1,065.46	6,497.75	12,564.65	3,769.39	7,950.00
Chofer M	4,092.46	275.00	100.00	3,000.00	7,467.46	7,092.46	1,040.71	6,426.75	12,277.38	3,683.21	7,950.00
Cocinera A	3,936.06	275.00	200.00	3,000.00	7,411.06	6,936.06	1,180.53	6,230.53	11,808.18	3,542.45	7,950.00
Cocinera B	3,748.63	275.00	200.00	3,000.00	7,223.63	6,748.63	1,164.81	6,058.82	11,245.89	3,373.77	7,950.00
Cocinera C	2,948.67	275.00	200.00	3,000.00	6,423.67	5,948.67	1,154.28	5,269.39	8,846.01	2,653.80	7,950.00
Cocinera D	2,848.67	275.00	200.00	3,000.00	6,323.67	5,848.67	1,152.70	5,170.97	8,546.01	2,563.80	7,950.00
Cocinera E	4,476.38	275.00	200.00	3,000.00	7,951.38	7,476.38	1,139.93	6,811.45	13,429.15	4,028.75	7,950.00
Cocinera F	4,375.85	275.00	100.00	3,000.00	7,750.84	7,375.85	1,113.95	6,636.89	13,127.54	3,938.26	7,950.00
Cocinera G	4,242.91	275.00	100.00	3,000.00	7,617.91	7,242.91	1,079.60	6,538.31	12,728.73	3,818.62	7,950.00
Cocinera H	4,015.10	275.00	100.00	3,000.00	7,390.09	7,015.10	1,020.71	6,369.38	12,045.29	3,613.59	7,950.00
Cocinera I	3,202.14	275.00	100.00	3,000.00	6,577.14	6,202.14	827.49	5,749.65	9,606.43	2,881.93	7,950.00
Dentista A	8,022.94	275.00	2,000.00	3,000.00	13,297.93	11,022.94	1,956.51	11,341.42	24,068.81	7,220.64	7,950.00
Directora A	6,663.62	275.00	500.00	3,000.00	10,438.62	9,663.62	1,705.21	8,733.41	19,990.86	5,997.26	7,950.00
Directora B	6,320.56	275.00	500.00	3,000.00	10,095.56	9,320.56	1,616.55	8,479.01	18,961.68	5,688.50	7,950.00
Directora C	5,337.98	275.00	500.00	3,000.00	9,112.98	8,337.98	1,362.61	7,750.37	16,013.95	4,804.19	7,950.00

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA
PROYECTO DE PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL EJERCICIO FISCAL 2022

Puesto	Sueldo	Despen sa	Psm máxim a	Prestaciones ordinarias			Prestaciones extraordinarias				
				Grafificac ión máxima*	Total de percepci ón	Total de percepci ón gravable	Total de deducci ón (imss - isr)	Total neto después de impuestos	Aguinald o 45 días (anual)	Prima vacacion al (anual) 45 % de 30 días máximo	Prestacio nes sindicales
Educadora A	6,250.01	275.00	650.00	3,000.00	10,175.01	9,250.01	1,598.32	8,576.69	18,750.04	5,625.01	7,950.00
Educadora B	6,031.43	275.00	650.00	3,000.00	9,956.42	9,031.43	1,541.81	8,414.61	18,094.28	5,428.28	7,950.00
Educadora C	5,565.03	275.00	450.00	3,000.00	9,290.03	8,565.03	1,421.29	7,868.74	16,695.08	5,008.53	7,950.00
Educadora D	5,396.66	275.00	450.00	3,000.00	9,121.66	8,396.66	1,377.77	7,743.89	16,189.99	4,857.00	7,950.00
Educadora E	5,202.96	275.00	450.00	3,000.00	8,927.95	8,202.96	1,327.73	7,600.22	15,608.87	4,682.66	7,950.00
Educadora F	4,973.50	275.00	450.00	3,000.00	8,698.50	7,973.50	1,268.39	7,430.11	14,920.51	4,476.15	7,950.00
Educadora G	5,008.82	275.00	450.00	3,000.00	8,733.82	8,008.82	1,277.54	7,456.28	15,026.46	4,507.94	7,950.00
Educadora H	4,922.13	275.00	450.00	3,000.00	8,647.13	7,922.13	1,255.12	7,392.01	14,766.38	4,429.92	7,950.00
Educadora I	4,851.25	275.00	450.00	3,000.00	8,576.25	7,851.25	1,236.81	7,339.44	14,553.76	4,366.13	7,950.00
Educadora J	4,426.46	275.00	100.00	3,000.00	7,801.46	7,426.46	1,127.17	6,674.29	13,279.39	3,983.82	7,950.00
Educadora K	4,099.72	275.00	100.00	3,000.00	7,474.71	7,099.72	1,042.58	6,432.13	12,299.15	3,689.74	7,950.00
Educadora L	3,652.75	275.00	100.00	3,000.00	7,027.75	6,652.75	927.43	6,100.32	10,958.26	3,287.48	7,950.00
Educadora M	3,533.81	275.00	100.00	3,000.00	6,908.81	6,533.81	901.06	6,007.75	10,601.44	3,180.43	7,950.00
Encargada de artesanías A	4,959.64	275.00	70.00	3,000.00	8,304.63	7,959.64	1,264.81	7,039.82	14,878.91	4,463.67	7,950.00
Encargada de artesanías B	4,928.46	275.00	70.00	3,000.00	8,273.45	7,928.46	1,256.79	7,016.66	14,785.37	4,435.61	7,950.00
Encargada de artesanías C	3,421.41	275.00	70.00	3,000.00	6,766.40	6,421.41	876.13	5,890.27	10,264.22	3,079.27	7,950.00
Enfermero A	4,679.03	275.00	-	3,000.00	7,954.03	7,679.03	1,192.30	6,761.73	14,037.10	4,211.13	7,950.00
Enfermero B	4,371.50	275.00	-	3,000.00	7,646.49	7,371.50	1,112.84	6,533.65	13,114.49	3,934.35	7,950.00
Enfermero C	3,534.67	275.00	-	3,000.00	6,809.66	6,534.67	901.27	5,908.39	10,604.00	3,181.20	7,950.00
Equino terapeuta A	5,305.50	275.00	-	3,000.00	8,580.50	8,305.50	1,354.21	7,226.29	15,916.50	4,774.95	7,950.00
Equino terapeuta B	4,822.64	275.00	-	3,000.00	8,097.64	7,822.64	1,229.42	6,868.22	14,467.92	4,340.38	7,950.00
Equino terapeuta C	4,126.50	275.00	-	3,000.00	7,401.50	7,126.50	1,049.51	6,351.99	12,379.50	3,713.85	7,950.00
Instructor de panadería	4,029.18	275.00	-	3,000.00	7,304.18	7,029.18	1,024.36	6,279.82	12,087.53	3,626.26	7,950.00
Intendente A	4,476.38	275.00	70.00	3,000.00	7,821.37	7,476.38	1,139.93	6,681.44	13,429.13	4,028.74	7,950.00
Intendente B	4,358.32	275.00	70.00	3,000.00	7,703.31	7,358.32	1,109.42	6,593.89	13,074.95	3,922.48	7,950.00
Intendente C	4,005.56	275.00	70.00	3,000.00	7,350.56	7,005.56	1,018.26	6,332.30	12,016.69	3,605.01	7,950.00
Intendente D	3,514.11	275.00	70.00	3,000.00	6,859.10	6,514.11	896.68	5,962.42	10,542.32	3,162.70	7,950.00
Intendente E	3,363.60	275.00	70.00	3,000.00	6,708.60	6,363.60	863.31	5,845.29	10,090.80	3,027.24	7,950.00
Intendente F	3,317.39	275.00	70.00	3,000.00	6,662.39	6,317.39	853.06	5,809.33	9,952.17	2,985.65	7,950.00
Intendente G	3,266.92	275.00	70.00	3,000.00	6,611.91	6,266.92	841.87	5,770.04	9,800.75	2,940.22	7,950.00
Intendente H	3,132.72	275.00	70.00	3,000.00	6,477.72	6,132.72	812.11	5,665.61	9,398.17	2,819.45	7,950.00
Intendente I	2,836.74	275.00	70.00	3,000.00	6,181.74	5,836.74	746.47	5,435.27	8,510.23	2,553.07	7,950.00
Maestra de belleza A	5,000.69	275.00	150.00	3,000.00	8,425.69	8,000.69	1,275.44	7,150.25	15,002.07	4,500.62	7,950.00
Maestra de belleza B	4,724.79	275.00	100.00	3,000.00	8,099.79	7,724.79	1,204.13	6,895.66	14,174.38	4,252.31	7,950.00
Maestra de belleza C	4,187.86	275.00	100.00	3,000.00	7,562.86	7,187.86	1,065.37	6,497.49	12,563.58	3,769.07	7,950.00
Maestra de belleza D	3,480.70	275.00	100.00	3,000.00	6,855.70	6,480.70	889.27	5,966.43	10,442.11	3,132.63	7,950.00
Maestra de corte y confección A	5,863.90	275.00	90.00	3,000.00	9,228.90	8,863.90	1,498.53	7,730.37	17,591.71	5,277.51	7,950.00
Maestra de corte y confección B	5,102.05	275.00	90.00	3,000.00	8,467.05	8,102.05	1,301.63	7,165.42	15,306.15	4,591.85	7,950.00
Maestra de corte y confección C	4,206.98	275.00	90.00	3,000.00	7,571.98	7,206.98	1,070.31	6,501.67	12,620.95	3,786.29	7,950.00
Maestra de corte y confección D	4,148.34	275.00	90.00	3,000.00	7,513.34	7,148.34	1,055.16	6,458.18	12,445.03	3,733.51	7,950.00
Maestra de corte y confección E	3,993.15	275.00	90.00	3,000.00	7,358.15	6,993.15	1,015.04	6,343.11	11,979.45	3,593.84	7,950.00
Maestra de corte y confección F	3,895.97	275.00	90.00	3,000.00	7,260.97	6,895.97	989.93	6,271.04	11,687.91	3,506.37	7,950.00

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA
PROYECTO DE PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL
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Puesto	Sueldo	Despen sa	Psm máxim a	Prestaciones ordinarias			Prestaciones extraordinarias				
				Grafificac ión máxima*	Total de percepci ón	Total de percepci ón gravable	Total de deducci ón (imss - isr)	Total neto después de impuestos	Aguinald o 45 días (anual)	Prima vacacion al (anual) 45 % de 30 días máximo	Prestacio nes sindicales
Maestra de manualidades A	5,917.33	275.00	310.00	3,000.00	9,502.33	8,917.33	1,512.35	7,989.98	17,751.99	5,325.60	7,950.00
Maestra de manualidades B	5,419.81	275.00	310.00	3,000.00	9,004.81	8,419.81	1,383.76	7,621.05	16,259.43	4,877.83	7,950.00
Maestra de manualidades C	4,958.12	275.00	310.00	3,000.00	8,543.12	7,958.12	1,264.43	7,278.69	14,874.36	4,462.31	7,950.00
Maestra de manualidades D	4,934.30	275.00	310.00	3,000.00	8,519.29	7,934.30	1,258.27	7,261.02	14,802.89	4,440.87	7,950.00
Maestra de manualidades E	4,545.95	275.00	310.00	3,000.00	8,130.94	7,545.95	1,157.91	6,973.03	13,637.84	4,091.35	7,950.00
Maestra de manualidades F	3,456.66	275.00	310.00	3,000.00	7,041.65	6,456.66	883.94	6,157.71	10,369.97	3,110.99	7,950.00
Maestra de manualidades G	2,730.47	275.00	310.00	3,000.00	6,315.47	5,730.47	722.91	5,592.56	8,191.41	2,457.42	7,950.00
Maestra de módulos	1,464.87	275.00	-	3,000.00	4,739.87	4,464.87	485.90	4,253.97	4,394.62	1,318.38	7,950.00
Maestra punto de cruz A	5,963.34	275.00	80.00	3,000.00	9,318.34	8,963.34	1,524.23	7,794.11	17,890.03	5,367.01	7,950.00
Maestra punto de cruz B	4,881.17	275.00	80.00	3,000.00	8,236.17	7,881.17	1,244.55	6,991.62	14,643.51	4,393.05	7,950.00
Maestra punto de cruz C	3,983.45	275.00	80.00	3,000.00	7,338.44	6,983.45	1,012.54	6,325.90	11,950.34	3,585.10	7,950.00
Maestra punto de cruz D	2,848.77	275.00	80.00	3,000.00	6,203.77	5,848.77	749.14	5,454.63	8,546.32	2,563.89	7,950.00
Panadero	3,375.00	275.00	-	3,000.00	6,650.00	6,375.00	865.84	5,784.16	10,125.00	3,037.50	7,950.00
Promotor A	7,249.94	275.00	400.00	3,000.00	10,924.94	10,249.94	1,856.74	9,068.20	21,749.82	6,524.95	7,950.00
Promotor B	6,832.00	275.00	400.00	3,000.00	10,507.00	9,832.00	1,748.73	8,758.27	20,496.00	6,148.80	7,950.00
Promotor C	6,054.64	275.00	400.00	3,000.00	9,729.64	9,054.64	1,547.82	8,181.82	18,163.92	5,449.18	7,950.00
Promotor D	5,406.61	275.00	400.00	3,000.00	9,081.61	8,406.61	1,380.35	7,701.26	16,219.83	4,865.95	7,950.00
Promotor E	5,041.38	275.00	400.00	3,000.00	8,716.38	8,041.38	1,285.95	7,430.43	15,124.13	4,537.24	7,950.00
Psicólogo A	6,711.76	275.00	100.00	3,000.00	10,086.76	9,711.76	1,717.67	8,369.09	20,135.28	6,040.58	7,950.00
Psicólogo B	6,015.47	275.00	100.00	3,000.00	9,390.47	9,015.47	1,537.70	7,852.77	18,046.41	5,413.92	7,950.00
Psicólogo C	5,463.51	275.00	100.00	3,000.00	8,838.50	8,463.51	1,395.05	7,443.45	16,390.52	4,917.16	7,950.00
Psicólogo D	5,244.44	275.00	100.00	3,000.00	8,619.44	8,244.44	1,338.44	7,281.00	15,733.32	4,720.00	7,950.00
Psicólogo E	4,955.21	275.00	100.00	3,000.00	8,330.21	7,955.21	1,263.68	7,066.53	14,865.64	4,459.69	7,950.00
Psicólogo F	4,912.09	275.00	100.00	3,000.00	8,287.09	7,912.09	1,252.54	7,034.55	14,736.27	4,420.88	7,950.00
Psicólogo G	4,310.59	275.00	100.00	3,000.00	7,685.59	7,310.59	1,097.10	6,588.49	12,931.78	3,879.53	7,950.00
Recepcionista	3,542.28	275.00	-	3,000.00	6,817.28	6,542.28	902.92	5,914.36	10,626.83	3,188.05	7,950.00
Secretaria A	5,872.26	275.00	100.00	3,000.00	9,247.25	8,872.26	1,500.70	7,746.55	17,616.77	5,285.03	7,950.00
Secretaria B	5,107.73	275.00	100.00	3,000.00	8,482.73	8,107.73	1,303.10	7,179.63	15,323.19	4,596.96	7,950.00
Secretaria C	4,476.45	275.00	100.00	3,000.00	7,851.45	7,476.45	1,139.93	6,711.52	13,429.35	4,028.81	7,950.00
Secretaria D	3,937.92	275.00	100.00	3,000.00	7,312.92	6,937.92	1,000.77	6,312.15	11,813.77	3,544.13	7,950.00
Secretaria E	3,751.82	275.00	100.00	3,000.00	7,126.82	6,751.82	952.68	6,174.14	11,255.46	3,376.64	7,950.00
Secretaria ejecutiva A	9,132.87	275.00	500.00	3,000.00	12,907.87	12,132.87	2,343.36	10,564.51	27,398.62	8,219.58	7,950.00
Secretaria ejecutiva B	8,052.88	275.00	100.00	3,000.00	11,427.88	11,052.88	2,064.27	9,363.61	24,158.64	7,247.59	7,950.00
Secretaria ejecutiva C	7,378.23	275.00	100.00	3,000.00	10,753.23	10,378.23	1,889.89	8,863.34	22,134.68	6,640.41	7,950.00
Secretaria ejecutiva D	6,354.97	275.00	100.00	3,000.00	9,729.96	9,354.97	1,625.42	8,104.54	19,064.90	5,719.47	7,950.00
Secretaria ejecutiva E	5,902.56	275.00	100.00	3,000.00	9,277.55	8,902.56	1,508.52	7,769.03	17,707.67	5,312.30	7,950.00
Secretaria ejecutiva F	5,799.20	275.00	100.00	3,000.00	9,174.19	8,799.20	1,481.80	7,692.39	17,397.59	5,219.28	7,950.00
Secretaria ejecutiva G	5,624.19	275.00	100.00	3,000.00	8,999.19	8,624.19	1,436.58	7,562.61	16,872.58	5,061.77	7,950.00
Secretaria F	3,468.15	275.00	100.00	3,000.00	6,843.15	6,468.15	886.49	5,956.66	10,404.45	3,121.34	7,950.00
Terapeuta físico A	5,976.43	275.00	-	3,000.00	9,251.43	8,976.43	1,527.59	7,723.84	17,929.29	5,378.79	7,950.00
Terapeuta físico B	4,408.85	275.00	-	3,000.00	7,683.84	7,408.85	1,122.46	6,561.38	13,226.54	3,967.96	7,950.00
Trabajadora social A	5,756.74	275.00	120.00	3,000.00	9,151.73	8,756.74	1,470.81	7,680.92	17,270.21	5,181.06	7,950.00
Trabajadora social B	5,570.94	275.00	120.00	3,000.00	8,965.94	8,570.94	1,422.82	7,543.12	16,712.83	5,013.85	7,950.00

SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA
PROYECTO DE PRESUPUESTO DE INGRESOS Y EGRESOS PARA EL
EJERCICIO FISCAL 2022

Puesto	Sueldo	Despen sa	Psm máxim a	Prestaciones ordinarias				Prestaciones extraordinarias			
				Grafificac ión máxima*	Total de percepci ón	Total de percepci ón gravable	Total de deducció n (imss - isr)	Total neto después de impuestos	Aguinald o 45 días (anual)	Prima vacacion al (anual) 45 % de 30 días máximo	Prestacio nes sindicales
Trabajadora social C	5,255.16	275.00	120.00	3,000.00	8,650.15	8,255.16	1,341.20	7,308.95	15,765.47	4,729.64	7,950.00
Trabajadora social D	3,927.13	275.00	120.00	3,000.00	7,322.13	6,927.13	997.98	6,324.15	11,781.39	3,534.42	7,950.00
Trabajadora social E	3,416.53	275.00	120.00	3,000.00	6,811.53	6,416.53	875.05	5,936.48	10,249.59	3,074.88	7,950.00
Tutor A	5,558.15	275.00	500.00	3,000.00	9,333.15	8,558.15	1,064.29	8,268.86	16,674.45	5,002.34	7,950.00
Tutor B	5,295.74	275.00	500.00	3,000.00	9,070.74	8,295.74	1,351.69	7,719.05	15,887.22	4,766.17	7,950.00
Tutor C	4,984.12	275.00	500.00	3,000.00	8,759.11	7,984.12	1,271.17	7,487.94	14,952.35	4,485.70	7,950.00
Tutor D	4,887.14	275.00	500.00	3,000.00	8,662.14	7,887.14	1,246.09	7,416.05	14,661.42	4,398.43	7,950.00
Tutor E	4,617.23	275.00	500.00	3,000.00	8,392.23	7,617.23	1,176.33	7,215.90	13,851.69	4,155.51	7,950.00
Tutor F	4,268.76	275.00	500.00	3,000.00	8,043.76	7,268.76	1,086.28	6,957.48	12,806.28	3,841.88	7,950.00
Tutor G	3,939.15	275.00	100.00	3,000.00	7,314.15	6,939.15	1,001.09	6,313.06	11,817.45	3,545.24	7,950.00
Tutor H	3,779.41	275.00	500.00	3,000.00	7,554.41	6,779.41	959.80	6,594.61	11,338.23	3,401.47	7,950.00
Velador A	5,699.22	275.00	500.00	3,000.00	9,474.22	8,699.22	1,455.98	8,018.24	17,097.67	5,129.30	7,950.00
Velador B	5,287.58	275.00	500.00	3,000.00	9,062.58	8,287.58	1,349.59	7,712.99	15,862.75	4,758.83	7,950.00
Velador C	5,180.46	275.00	500.00	3,000.00	8,955.45	8,180.46	1,321.93	7,633.52	15,541.37	4,662.41	7,950.00
Velador D	5,084.98	275.00	500.00	3,000.00	8,859.98	8,084.98	1,296.98	7,563.00	15,254.93	4,576.48	7,950.00
Velador E	4,971.45	275.00	500.00	3,000.00	8,746.45	7,971.45	1,267.87	7,478.58	14,914.35	4,474.31	7,950.00
Velador F	4,284.09	275.00	500.00	3,000.00	8,059.09	7,284.09	1,090.44	6,968.65	12,852.27	3,855.68	7,950.00
Velador G	4,012.65	275.00	500.00	3,000.00	7,787.65	7,012.65	1,020.08	6,767.57	12,037.95	3,611.39	7,950.00
Velador H	3,722.84	275.00	500.00	3,000.00	7,497.84	6,722.84	945.19	6,552.65	11,168.52	3,350.56	7,950.00

III. En lo que respecta al Personal eventual que realiza labores que no pueden ser cubiertas por el personal asalariado de la Institución para lo cual se considerará lo siguiente

Puesto	Prestaciones ordinarias					Prestaciones Extraordinarias			
	Sueldo	Compensación	Grafificac ión	Total percepci ón	Total deducció n personal (imss - isr)	Total neto después de impuesto	Aguinald o 45 días (anual)	Prima vacacion al (anual) 45 % de 30 días máximo	Otras prestaci ones*
Eventual	0.00	0.00	8,450.00	8,450.00	1,326.14	7,123.86	0.00	8,450.00	3,000.00

IV. En las previsiones salariales se considerará lo siguiente:

Descripción	Importe	Consideraciones
Previsiones salariales y económicas	1,220,408	I) Creación de Plazas II) Incrementos Salariales

V. Los conceptos del total de remuneraciones Ordinarias y Extraordinarias del personal de Confianza y Sindicalizado y Eventual del H. Ayuntamiento que laboran en las Instalaciones del DIF Carmen son las siguientes:

Concepto	Importe	Puestos que gozan de esta prestación	Tipo
Sueldo	Según tabulador de sueldos y salarios autorizado	Nómina General, en base al Artículo 24	Ordinario
Compensación	Según tabulador de sueldos y salarios autorizado	Personal de Confianza, en base al Artículo 24	Ordinario
Previsión Social	Según tabulador de sueldos y salarios autorizado	Personal de Base, en base al Artículo 24	Ordinario